

## **Sustainability and Biodiversity Statement**

**14 November 2017**

James Blake Associates Limited was established in 1988 to provide Arboricultural, Ecological and Landscape consultancy to the construction industry. We are based in Lavenham, Suffolk and employ 30 people.

Our Sustainability and Biodiversity promise is to:

- promote responsibility for the environment within the organisation and communicate and implement this policy at all levels within the workforce
- reduce the use of energy, water and other resources
- minimise waste by reduction, re-use and recycling methods
- comply with all relevant environmental legislation/regulation
- ensure that our policies and services are developed in a way that is complimentary to this policy
- not prioritise funding needs ahead of sustainability requirement
- encourage all charities to commit to the sustainable development philosophy
- identify and provide appropriate training, advice and information for staff and encourage them to develop new ideas and initiatives
- provide appropriate resources to meet the commitments of this policy
- promote and encourage involvement in local environmental initiatives/schemes

Our internal procedures are reviewed regularly and are held in our Manual of Operations which is made available to all employees online.

This policy is can be found in the Manual of Operations.

Though the Chairman has ultimate responsibility for Quality, all employees have a responsibility within their own areas of work so helping to ensure that Quality is embedded within the whole of the company.

The policy review date is 14 November 2017.